



# MACHO LIBRE LLC

APPLICATION FOR EMPLOYMENT

**WE PROVIDE A DRUG FREE WORK ENVIRONMENT**

PLEASE PRINT or TYPE

AN EQUAL OPPORTUNITY EMPLOYER

**PERSONAL INFORMATION**

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

LAST FIRST MIDDLE SOCIAL SECURITY #

PRESENT ADDRESS: \_\_\_\_\_

STREET CITY STATE ZIP CODE

PERMANENT ADDRESS: \_\_\_\_\_

STREET CITY STATE ZIP CODE

HOME PHONE # CELL PHONE # EMAIL: \_\_\_\_\_

ARE YOU 16 YEARS OR OLDER? YES ( ) NO ( )

**EMPLOYMENT DESIRED**

POSITION: \_\_\_\_\_ DATE YOU CAN START: \_\_\_\_\_ SALARY DESIRED \$: \_\_\_\_\_

ARE YOU EMPLOYED NOW? \_\_\_\_\_ IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? \_\_\_\_\_

WHAT HOURS ARE YOU AVAILABLE TO WORK? \_\_\_\_\_

EDUCATION	NAME AND ADDRESS OF SCHOOL	DID YOU GRADUATE?	SUBJECTS STUDIED
HIGH SCHOOL			
COLLEGE			
TRADE, BUSSINESS OR CORRESPONDENCE SCHOOL			

OTHER SKILLS: \_\_\_\_\_

**EMPLOYMENT HISTORY ( LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST ):**

DATE ( MONTH & YEAR )	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	NAME & PHONE # OF SUPERVISOR	REASON FOR LEAVING
FROM:					
TO:					
FROM:					
TO:					
FROM:					
TO:					
FROM:					
TO:					

U.S. MILITARY SERVICE: \_\_\_\_\_ RANK: \_\_\_\_\_ NATIONAL GUARD OR RESERVES: \_\_\_\_\_

Have you ever been convicted of a felony? YES ( ) NO ( ) If yes, give details \_\_\_\_\_

Are you legally authorized to wok in the U.S.? YES ( ) NO ( )

Will you now or in the future require sponsorship for employment Visa status (e.g., H-1B Visa Status)? YES ( ) NO ( )

Certain positions require you to be 18 years of age or older. Are you at least 18 years of age? YES ( ) NO ( )

If not, you may still be considered for other positions.

Do you have any relatives employed by MACHO LIBRE? YES ( ) NO ( )

If so, Name of relative \_\_\_\_\_ Relation to you \_\_\_\_\_

**REFERENCES: Give the names of three persons not related to you and whom you have known at least one year**

NAME	ADDRESS	HOME & BUSINESS PHONE

**AUTHORIZATION AND RELEASE**

I CERTIFY THAT THE ANSWERS GIVEN BY ME IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT FALSE OR MISLEADING INFORMATION GIVEN ON THIS APPLICATION OR DURING AN INTERVIEW WILL BE GROUNDS FOR NOT HIRING ME OR, IF I AM EMPLOYED FOR DISCHARGING ME.

I AUTHORIZE REAL TACOS, LLC (“THE COMPANY”) TO INVESTIGATE ALL STATEMENTS MADE BY ME, AND TO CONTACT ALL PERSONS, COMPANIES AND SCHOOLS NAMED BY ME IN THIS APPLICATION; I AUTHORIZE ALL SUCH PERSONS, COMPANIES AND SCHOOLS TO PROVIDE INFORMATION REQUESTED BY THE COMPANY CONCERNING MY EMPLOYMENT HISTORY, CHARACTER AND QUALIFICATION; AND I HEREBY RELEASE AND FOREVER DISCHARGE ALL SUCH PERSONS, COMPANIES AND SCHOOLS FROM ANY AND ALL CLAIMS OR CAUSES OF ACTION, STATE OR FEDERAL, AT EQUITY OR COMMON LAW, INCLUDING CLAIMS FOR DEFAMATION OR INVASION OF PRIVACY, WHICH I MIGHT OTHERWISE HAVE AGAINST THEM FOR PROVIDING SUCH INFORMATION.

I UNDERSTAND THAT IN PROCESSING THIS APPLICATION THE COMPANY MAY REQUEST THAT AN INVESTIGATIVE CONSUMER REPORT BE PREPARED WHICH MAY INCLUDE INFORMATION AS TO MY CHARACTER, GENERAL REPUTATION, PERSONAL CHARACTERISTICS AND MODE OF LIVING. I UNDERSTAND THAT I HAVE THE RIGHT TO REQUEST THAT THE COMPANY COMPLETELY AND ACCURATELY DISCLOSE TO ME THE NATURE AND SCOPE OF THE INVESTIGATION REQUESTED, IF I MAKE SUCH REQUEST IN WRITING TO THE PERSONNEL DEPARTMENT WITHIN A REASONABLE TIME AFTER COMPLETING THE APPLICATION.

I UNDERSTAND THAT PRIOR TO FINAL EMPLOYMENT WITH THE COMPANY, I MAY BE REQUIRED TO SUBMIT TO AND PASS VARIOUS EXAMINATIONS, INCLUDING, BUT NOT NECESSARILY LIMITED TO, AN APTITUDE EXAMINATION, A BACKGROUND QUESTIONNAIRE AND A COMPREHENSIVE MEDICAL EXAMINATION, INCLUDING A DRUG AND ALCOHOL SCREENING PROCEDURE, AND THAT FAILURE TO SUBMIT TO AND/OR PASS SUCH EXAMS WILL BE GROUNDS FOR NOT HIRING OR TERMINATING ME.

I UNDERSTAND THAT I MAY BE GIVEN OR ENTRUSTED WITH UNIFORMS, MERCHANDISE, EQUIPMENT, MONIES OR OTHER VALUABLE PROPERTY, AND THAT IN THE EVENT I FAIL TO RETURN AND/OR PROPERLY ACCOUNT FOR SUCH MONIES AND PROPERTY, THE COMPANY IS AUTHORIZED TO DEDUCT OR WITHHOLD MY SALARY OR WAGES UP TO THE VALUE OF THE MONIES OR PROPERTY OWED BY ME.

I UNDERSTAND THAT THE COMPANY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER AND THAT ALL ASPECTS OF EMPLOYMENT WITH THE COMPANY WILL BE GOVERNED ON THE BASIS OF MERIT, COMPETENCE AND QUALIFICATIONS AND WILL NOT BE INFLUENCED IN ANY MANNER BY MY RACE, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN, HANDICAP, VETERAN STATUS OR WHETHER I HAVE ASSERTED MY RIGHTS UNDER MY STATE’S WORKERS’ COMPENSATION ACT.

I UNDERSTAND THAT IF I AM EMPLOYED BY THE COMPANY I MAY RESIGN AT ANY TIME AND THAT MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITHOUT CAUSE OR NOTICE. I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY OTHER THAN THE PRESIDENT HAS THE AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, AND THAT ANY SUCH CONTRARY AGREEMENT MUST BE IN WRITING OR IT WILL NOT BE BINDING ON THE COMPANY.

FURTHERMORE, I UNDERSTAND THAT IF I AM HIRED, I WILL BE REQUIRED TO SIGN AN ARBITRATION AGREEMENT (THIS FORM CAN BE FOUND IN THE EMPLOYEE HANDBOOK) WHICH WILL GOVERN ANY DISPUTE BETWEEN REAL TACOS AND MYSELF. UNDER THIS AGREEMENT, ANY EMPLOYMENT RELATED DISPUTE OR CONCERN THAT CANNOT BE RESOLVED BETWEEN MANAGEMENT AND MYSELF WILL BE SUBJECT TO MANDATORY BINDING ARBITRATION UNDER APPLICABLE LAW.

I UNDERSTAND THAT THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR UP TO 45 DAYS AND THAT IF I WISH TO BE CONSIDERED FOR EMPLOYMENT BEYOND THIS TIME PERIOD, I SHOULD INQUIRE AS TO WHETHER OR NOT APPLICATIONS ARE BEING ACCEPTED AT THAT TIME.

APPLICANT’S  
SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_